

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

ANGELO BINNO,)
)
Plaintiff,)
) Honorable Denise Page Hood
v.)
) Case No.: 2:11-cv-12247
THE AMERICAN BAR ASSOCIATION,)
)
Defendant.)
)
/

THE SAM BERNSTEIN LAW FIRM
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PLAINTIFF'S FIRST AMENDED COMPLAINT

Plaintiff Angelo Binno states as follows:

INTRODUCTION

1. Plaintiff brings this action to put an end to the American Bar Association's failure to comply with the Americans with Disabilities Act of 1990, 42 U.S.C. § 12189, (ADA), namely their accreditation practices for both public and private American

Law Schools which discriminate against the blind and visually impaired and result in the denial of access to a legal education.

2. The American Bar Association (ABA) is discriminating against Plaintiff, and others similarly situated, by enacting accreditation standards which deny blind and visually impaired students equal access to educational opportunities at American Law Schools by requiring that said law schools administer an entrance exam which is patently discriminatory. The discriminatory acts and omissions include, but are not limited to, the following:

- a. The American Bar Association has promulgated accreditation standards for American Law Schools, known as the “ABA Standards for Approval of Law Schools” which it knows, or should know, discriminate against blind and visually impaired law school applicants.
- b. Under Standard 503 of the ABA Standards for Approval of Law Schools, the ABA requires that every incoming J.D. student have taken a “valid and reliable” admission test as a prerequisite to admissions. The ABA interprets this section as imposing a heightened burden on law schools to prove the efficacy of tests other than the “Law School Admission Test sponsored by the Law School Admission Council.” The ABA knows, or should know, that the Law School Admission Test is the only widely used commercially available exam for assessing law school applicants and that the test is inherently discriminatory to the blind and visually impaired.
- c. A law school which endeavors to grant a reasonable accommodation to a blind or visually impaired applicant by waiving or exempting the applicant from completing the inherently discriminatory Law School Admission Test risks being subject to “appropriate remedial action, have sanctions imposed

upon it or be placed on probation, or be removed from the list of law schools approved by the Association” pursuant to Rule 13 of the ABA Rules of Procedure for Approval of Law Schools.

3. By ignoring ongoing discrimination and continuing to deny equal access to educational opportunities at American Law Schools for Plaintiff and others similarly situated, the Defendant treats Plaintiff as a second-class citizen, unjustly disregarding his basic rights to equality and dignity, and causes embarrassment, humiliation, harassment, emotional distress and unjustly and unreasonably limits his educational and career opportunities. Therefore, Plaintiff seeks injunctive relief and declaratory relief to redress Defendant’s past and continuing violation of his rights under federal law.

JURISDICTION AND VENUE

4. The Court has jurisdiction over this action pursuant to 28 U.S.C. § 1331, because Plaintiff’s claims arise under federal statute, the Americans with Disabilities Act of 1990 as amended. In addition, this Court has jurisdiction over Plaintiff’s claims for declaratory relief, pursuant to 28 U.S.C. § 2201-02.
5. Venue is proper in the Eastern District of Michigan, Southern Division, because the jurisdiction for the claim being brought against the American Bar Association is not founded solely on diversity jurisdiction, and because the events, acts, and omissions giving rise to Plaintiff’s claims occurred in this district pursuant to 28 U.S.C. § 1391.

PARTIES

6. Plaintiff, Angelo Binno, is a twenty-eight-year-old resident of West Bloomfield, Michigan who is legally blind.
7. Angelo Binno has standing to bring the present cause of action.

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- a. Plaintiff is physically disabled according to the definition provided by the ADA, as he is “substantially impaired in the major life activity of seeing.”
 - b. Plaintiff wishes to attend a Law School accredited by the American Bar Association, but cannot gain admission given the requirement that he take an entrance exam which contains questions that are discriminatory to the blind and visually impaired.
 - c. Plaintiff is unable to obtain a waiver or exemption of the entrance exam requirement because the ABA requires that an entrance exam be given to each applicant prior to their admissions.
 - d. Plaintiff has been, and continues to be, damaged by the policy of the Defendant of requiring the administration of a discriminatory entrance exam prior to being considered for admission to any accredited law school in the United States.
 - e. Plaintiff will not be able to apply to law schools, free from the stigma of his poor performance on a discriminatory exam, unless and until this Court enjoins the Defendant from requiring the use of a discriminatory exam.
8. The American Bar Association is a private entity within the meaning and definition of the ADA, as it is a private organization charged with the authority to accredit American Law Schools.

FACTUAL ALLEGATIONS

9. The American Bar Association Council of the Section of Legal Education and Admission to the Bar is the entity charged with accrediting law schools in the United States.
10. Under 34 CFR, Chapter VI, § 602, the “Accreditation Committee” of the “ABA Council of the Section of Legal Education and Admission to the Bar” is recognized

by the United States Department of Education (DOE) as the accrediting agency for programs that lead to the J.D. degree.

11. The ABA Council of the Section promulgates the Standards and Rules of Procedure for Approval of Law Schools with which law schools must comply in order to be ABA-approved.
12. Prior to 1997, law schools exercised discretion to grant a reasonable accommodation in the form of an entrance exam exemption or waiver, to otherwise qualified blind or visually impaired applicants, for whom the examination would pose a discriminatory obstacle to admission.
13. Standard 503 of the ABA Standards for Approval of Law Schools states in pertinent part that “A law school shall require each applicant for admission as a first year J.D. student to take a valid and reliable admission test to assist the school and the applicant in assessing the applicant’s capability of satisfactorily completing the school’s educational program.”
14. In interpreting the requirements of Standard 503, the ABA Standards for Approval of Law Schools states in pertinent part that “A law school that uses an admission test other than the Law School Admission Test sponsored by the Law School Admission Council shall establish that such other test is a valid and reliable test to assist the school in assessing an applicant’s capability to satisfactorily complete the school’s educational program” (Interpretation 503-1).
15. A law school that chooses to grant a waiver or exemption from the examination requirement faces sanctions, up to and including, loss of accreditation under Rule 13 of the ABA Rules of Procedure for the Approval of Law Schools.
16. The requirement to establish that the test “is a valid and reliable test...” does not apply to the Law School Admission Test and thus it is this exam that is required by

virtually all law school programs in the United States as a condition precedent to admission.

17. The Law School Admission Council (LSAC) website (lsac.org/JD/LSAT/about-the-LSAT.asp) states that “All American Bar Association (ABA)-approved law schools, most Canadian law schools, and many other law schools require applicants to take the LSAT as part of their admission process,” confirming the effect of Standard 503 that all law schools in the United States require applicants to take the LSAT and that this requirement is a condition of their continued accreditation by the Defendant. A true and correct copy of the website which contains the language quoted above is incorporated herein and attached as “Exhibit-A.”
18. The LSAT is a standardized test consisting of approximately 100 multiple choice questions.
19. Approximately one-fourth of the questions on the exam are what is known as “Analytical Reasoning Questions” or logic game questions which require spatial reasoning and diagramming of visual concepts for successful completion by most applicants. An example of an actual LSAT logic game question from the 2007 examination and the accompanying instructions, found at the top of the page of questions, are incorporated herein and attached to this complaint as “Exhibit-B.”
20. A blind or visually impaired applicant is unable to conceive of spatial relationships or diagram answers in the same manner as their sighted peers.
21. The Law School Admission Council has previously acknowledged the appropriateness of LSAT waiver as a reasonable accommodation for blind applicants. A letter from the Law School Admission Council is incorporated herein and attached to this complaint as “Exhibit-C.”

22. Plaintiff is legally blind and therefore incapable of perceiving spatial relationships or performing the necessary diagramming to successfully complete the logic games questions on the LSAT at a competitive level.
23. Being unable to competitively answer questions on a quarter of the exam causes plaintiff substantial embarrassment, emotional distress, and mental anguish during the exam which adversely impacts his overall performance, including his performance on sections of the exam which are not inherently visually biased.
24. Despite repeated attempts, Plaintiff has been unable to attain admission to law school as a result of his poor performance on the LSAT. Plaintiff has been denied admission to three law schools in the Eastern District of Michigan as a result of Defendant's mandate that he take a discriminatory entrance exam.
25. Plaintiff has endeavored in the past to obtain an LSAT waiver from one or more law schools to which he has applied but to date has been unable to secure a waiver as a result of Standard 503 promulgated by the American Bar Association.
26. Plaintiff requests an exemption or waiver of the LSAT when reapplying to law schools so that he may be judged on his other credentials in assessing his capability to satisfactorily complete the school's educational program, free from the stigma and prejudice of the LSAT and its discriminatory nature. Plaintiff's other accomplishments include but are not limited to:
 - a. Plaintiff despite his disability speaks three languages fluently.
 - b. Plaintiff despite his disability was able to complete his high school education in just three years as opposed to the traditional four.
 - c. Plaintiff despite his disability gained acceptance and graduated from Wayne State University, in Detroit, Michigan.

d. Plaintiff despite his disability was able to obtain employment with the United States Department of Homeland Security, where he was awarded a high-level security clearance.

27. As a direct and proximate result of the Defendant's actions in implementing Standard 503, the Plaintiff is unable to request a reasonable accommodation in the form of an LSAT exemption or waiver, and instead will continue to be damaged by the Defendant's requirement that he take a discriminatory exam.

28. The American Bar Association has seriously injured Plaintiff, and those similarly situated. Plaintiff's injuries include, but are not limited to, emotional distress, time lost from education, time lost from profession, time lost from social interaction, loss of earning capacity, loss of camaraderie, and pain and suffering.

29. On information and belief, Plaintiff alleges that the American Bar Association through their agents and employees have acted intentionally, willfully, in bad faith, and / or with reckless disregard and indifference for the federal legal rights of Plaintiff and others with disabilities, in committing the acts and omissions stated herein.

30. Defendant continues to discriminate against Plaintiff and others based on their disabilities, by denying Plaintiff and others with equal access to a legal education, free from the discriminatory requirement that they take the Law School Admission Test as a condition of their seeking admission to law school, and that virtually all ABA accredited law schools require the test as a condition of their accreditation.

31. Plaintiff has no adequate remedy at law. While Plaintiff reserves the right to seek monetary relief, Plaintiff is not expressly doing so through this complaint. Plaintiff seeks equitable relief to rectify Defendant's ongoing acts and omissions, as stated

herein, and requests the requirement that a law school not waive the LSAT for the blind and visually impaired be stricken.

32. In short, the American Bar Association mandates that law schools force blind and visually impaired applicants to take a discriminatory test in violation of the Americans with Disabilities Act. The idea that a blind applicant be forced to draw pictures as a condition of applying to law school is absurd, unwarranted, and at variance with long-standing law.

Count I

**VIOLATION OF TITLE III OF THE AMERICANS WITH DISABILITIES ACT,
SPECIFICALLY, 28 CFR 36.309 ET SEQ AND RELATED**

33. Plaintiff incorporates by reference all allegations set forth in paragraphs 1 through 32, inclusive.
34. In enacting the ADA, Congress expressly determined that society tends to isolate and segregate people with disabilities, that people with disabilities continually encounter prejudice and discrimination, including outright exclusion and the failure to eliminate exclusionary criteria; that this nation should assure equality of opportunity for all participation, independent living, and economic self-sufficiency to individuals with disabilities, and that continuing discrimination impedes them from competing on an equal basis and pursuing opportunities available to other citizens. 42 U.S.C. §12101(a).
35. The express purpose of the ADA is to provide a clear and comprehensive national mandate for eliminating discrimination against individuals with disabilities; to provide clear, strong, consistent, enforceable standards addressing discrimination against individuals with disabilities, and to ensure that the federal government plays a

central role in enforcing standards established in the Act on behalf of individuals with disabilities 42 U.S.C. §12101(b).

36. The Plaintiff is a legally blind man who is a “qualified individual with a disability” under the ADA.

37. The American Bar Association is a “private entity” as defined by the ADA.

38. Through the acts and omissions alleged herein, Defendant has acted in disregard of Plaintiff’s disability, excluded plaintiff, and those similarly situated from a legal education, and subjected them to discrimination, in violation of the ADA.

39. Defendant’s acts and omissions are in violation of the equal access and nondiscrimination requirements set forth in Title III of the ADA, and the regulations promulgated thereunder, and have resulted in injury to Plaintiff and others with disabilities.

40. Defendant’s acts and omissions constitute an ongoing and continuous violation of Title III of the ADA. Unless restrained and enjoined from doing so, Defendant will continue to violate this statute and to inflict irreparable injuries for which Plaintiff has no adequate remedy at law.

41. Title III of the Americans with Disabilities Act makes it illegal to discriminate against a qualified person with a disability.

42. Title III of the Americans with Disabilities Act states in pertinent part that “Any private entity that **offers examinations or courses related to applications,**

licensing, certification, or credentialing for secondary or postsecondary education, professional, or trade purposes shall offer such examinations or courses in a place and manner accessible to persons with disabilities or offer alternative accessible arrangements for such individuals.” 28 CFR 36.309(a) (emphasis added).

43. The implementing regulations for Title III of the ADA further require that “The examination is selected and administered so as to best ensure that, when the examination is administered to an individual with a disability that impairs sensory, manual, or speaking skills, the examination results accurately reflect the individual's aptitude or achievement level or whatever other factor the examination purports to measure, **rather than reflecting the individual's impaired sensory, manual, or speaking skills** (except where those skills are the factors that the examination purports to measure).” 28 CFR 36.309(b)(1)(i) (emphasis added).
44. By promulgating the ABA Standards for Approval of Law Schools, and specifically Standard 503 thereunder, Defendant has required all law school applicants to take the Law School Admission Test which is an examination within the meaning of 28 CFR 36.309.
45. The ABA has published a “Consultant’s Memo” acknowledging that the organization has reviewed the contents of the Law School Admission Test and finds the test to be “valid and reliable” and thus in compliance with Standard 503. A copy of the “Consultant’s Memo” is incorporated herein and attached as “Exhibit-D.”
46. The “Consultant’s Memo” outlines the American Bar Association’s requirement that any procedure for a law school to seek a variance or waiver of their obligation to require the LSAT under Standard 503 must be programmatic in nature. While Standard 802 permits a law school to seek a variance from Standard 503, such variances are defined by the “Consultant’s Memo” as being for “experimental programs” in the admissions process rather than as an accommodation for an individual law school applicant, thus leaving Plaintiff with no remedy to seek a waiver, variance, or exemption from the discriminatory exam.

47. Through their acts and omissions as an accrediting organization for US Law Schools, the American Bar Association has been, and continues to be, inextricably linked to the administration of the Law School Admission Test.
48. The American Bar Association requires that the Law School Admission Test be offered, has reviewed and approved of the contents of the exam under Standard 503, and imposes harsh sanctions for schools that do not require their applicants to take the examination.
49. By promulgating the ABA Standards for Approval of Law Schools, and specifically Standard 503 thereunder, Defendant has “offered” and continues to “offer” a discriminatory examination, within the meaning of Title III of the Americans with Disabilities Act, as they exercise control in the requirement that the exam be given, and play a central role in reviewing the contents of the examination to deem it valid and reliable.
50. Standard 503 of the ABA Standards for Approval of Law Schools, and the corresponding sanctions contained in Rule 13 of the Rules of Procedure for Approval of Law Schools, directly discriminate against Plaintiff, and other qualified individuals with disabilities, by mandating that the Plaintiff takes an inherently discriminatory examination and disallowing any law school from waiving the examination as a reasonable accommodation.
51. The examination which the Defendant offers within the meaning of Title III of the Americans with Disabilities Act, demands spatial reasoning and the ability to diagram, skills that are impossible for a blind or visually impaired applicant to competitively engage in.
52. Because the Plaintiff is legally blind, he cannot competitively complete significant portions of the examination using the methods that are required of all test takers.

Specifically, by requiring Plaintiff to answer questions that deal with spatial relationships and diagramming, the test does not effectively measure the Plaintiff's aptitude for the study of law, which is the purported intent of the exam, but rather illegally reflects Plaintiff's impaired sensory skills in violation of 28 CFR 36.309(b)(1)(i).

53. Upon information and belief, the American Bar Association has been, and continues to be aware of, the discriminatory effects of their accreditation requirements and yet has taken no action to mitigate the effects of its policy.
54. As the recognized entity for accrediting law schools, and promulgating rules and regulations for the testing of prospective law school applicants, the Defendant's actions have caused, and will continue to cause, significant injury and irreparable harm to the Plaintiff, and others with disabilities. Plaintiff's injuries include, but are not limited to, emotional distress, time lost from education, time lost from profession, time lost from social interaction, loss of earning capacity, loss of camaraderie, and pain and suffering.
55. As stated above, the American Bar Association has failed to comply with the non-discrimination requirements of Title III of the Americans with Disabilities Act by offering a discriminatory exam and is woefully in violation of their obligations to provide accommodations and to refrain from discriminating against persons with disabilities.

Count II

VIOLATION OF TITLE V OF THE AMERICANS WITH DISABILITIES ACT, SPECIFICALLY, 42 U.S.C.A. § 12203(b)

56. Plaintiff incorporates by reference all allegations set forth in paragraphs 1 through 55, inclusively.

57. The Plaintiff is a legally blind man who is a “qualified individual with a disability” under the ADA.
58. Through the acts and omissions alleged herein, Defendant has acted to coerce, intimidate, threaten or interfere with Plaintiff’s exercise or enjoyment of rights granted or protected by the ADA.
59. Title V of the Americans with Disabilities Act states in pertinent part that “It shall be unlawful to coerce, intimidate, threaten, or interfere with any individual in the exercise or enjoyment of, or on account of his or her having exercised or enjoyed, or on account of his or her having aided or encouraged any other individual in the exercise or enjoyment of, any right granted or protected by this chapter.” 42 U.S.C.A. § 12203(b).
60. By promulgating the ABA Standards for Approval of Law Schools, and specifically Standard 503 thereunder, Defendant has required law school applicants to take the Law School Admission Test which it has deemed valid and reliable.
61. Standard 503 of the ABA standards for Approval of Law Schools, and the corresponding sanctions contained in Rule 13 of the Rules of Procedure for Approval of Law Schools, directly discriminate against Plaintiff, and other qualified individuals with disabilities, by mandating that the Plaintiff takes an inherently discriminatory examination and disallowing any law school from waiving the examination as a reasonable accommodation.
62. Plaintiff has requested this examination be waived as a reasonable accommodation and because of the Law School Admission Test requirement imposed by Defendant in Standard 503, has been denied admission by three law schools in the Eastern District of Michigan, thus forcing the law schools to take into consideration for

admission purposes his poor performance on a test that discriminates against the blind and visually impaired.

63. The examination which the Defendant's rules require applicants to take, demands spatial reasoning and the ability to diagram, skills that are impossible for a blind or visually impaired applicant to competitively engage in.
64. Because the Plaintiff is legally blind, he cannot competitively complete significant portions of the examination using the methods that are required of all test takers. Specifically, by requiring Plaintiff to answer questions that deal with spatial relationships and diagramming, the test does not effectively measure the Plaintiff's aptitude for the study of law, which is the purported intent of the exam, but rather illegally reflects Plaintiff's impaired sensory skills in violation of 28 CFR 36.309(b)(1)(i).
65. Upon information and belief, the American Bar Association has been, and continues to be aware of, the discriminatory effects of their accreditation requirements and yet has taken no action to mitigate the effects of its policy.
66. As the entity responsible for accrediting law schools, and promulgating rules and regulations for the testing of prospective law school applicants, the Defendant's actions have caused, and will continue to cause, significant injury and irreparable harm to the Plaintiff, and others with disabilities. Plaintiff's injuries include, but are not limited to, emotional distress, time lost from education, time lost from profession, time lost from social interaction, loss of earning capacity, loss of camaraderie, and pain and suffering.
67. Quite simply, the Defendant American Bar Association, by promulgating and enforcing Standard 503, has made it impossible for the Plaintiff, and those similarly situated, to apply to law school without being forced to take a discriminatory exam

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being offered illegally in violation of Title III and Title V of the Americans with Disabilities Act.

68. Standard 503 of the ABA standards for Approval of Law Schools thus “interferes” with Plaintiff’s rights under the Americans with Disabilities Act, including but not limited to, his right to pursue a legal education without being forced to take a discriminatory examination prior to his admission to law school.

WHEREFORE, Plaintiff requests the relief set forth below.

PRAYER FOR RELIEF

Plaintiff prays for the following relief:

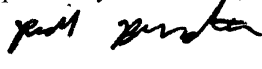
69. A declaration that the American Bar Association’s acts and omissions unlawfully violate Plaintiff’s rights under the American’s with Disabilities Act of 1990 (ADA).
70. An injunction restraining the American Bar Association from engaging in the accreditation of law schools unless, and until it complies with the requirements of Title III and Title V of the Americans with Disabilities Act, and ceases its implementation of Standard 503 of the ABA Standards for Approval of Law Schools, which discriminates against Plaintiff and other individuals with disabilities.
71. An injunction restraining the American Bar Association from applying Standard 503 of the ABA Standards for Approval of Law Schools to the Plaintiff and others with disabilities for whom the rule would have a discriminatory effect.
72. A further injunction requiring the American Bar Association to provide individuals with disabilities with full and equal access to the programs and services of the institutions that they accredit, and restraining the American Bar Association from discriminating against individuals with disabilities who wish to apply and attend law schools accredited by them.

73. Although Plaintiff seeks no compensatory damages at this time, Plaintiff wishes to reserve the right to amend and request compensatory damages should it become necessary to encourage the American Bar Association to comply with federal law.

74. Although Plaintiff seeks no actual attorney's fees or costs, Plaintiff wishes to reserve the right to amend and request attorney's fees and costs should it become necessary to encourage the American Bar Association to comply with federal law.

75. All other relief that this Court deems just and proper.

Respectfully submitted,

By 

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Dated: August 30, 2011

I hereby certify that on August 30, 2011, I electronically filed the foregoing paper with the Clerk of the Court using the ECF system, which will send notice of such filing to all counsel of record.

/s/ Richard H. Bernstein (P58551)

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